

DIRECTORATE GENERAL, BORDER SECURITY FORCE,
(PERS DTE-STAFF SECTION) BLOCK NO.04, CGO COMPLEX,
LODHI ROAD, NEW DELHI - 110003
(Ministry of Home Affairs)

No.35022/42/2021/Staff(E)/BSF/2023-321

Dated, the 05 May' 2022

//// C I R C U L A R ////

Sub:-FILLING UP OF GROUP 'B' & 'C' POSTS NON-GAZETTED, NON
MINISTERIAL (COMBATISED POST) ON DEPUTATION BASIS
IN BSF ENGG SETUP

It has been proposed to fill up following Group 'B' & 'C' posts in BSF Engineering Setup which is Non-Gazetted, Non-Ministerial (Combatised) posts for a period of as mentioned against each. The eligibility conditions are as under:-

(a) **GROUP 'B' POSTS**

Srl No	Post/Pay Scale	Vacancy	Eligibility conditions for appointment on deputation basis
1.	SUB-INSPECTOR (WORKS) Level-6 in the pay matrix (Rs.55400-112400) as per 7 th CPC	09	<p>(1) Deputation: Officers under the Central Government or State Government or the Central Armed Police Forces:-</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or department; or (ii) With ten years' regular service in posts in pay Matrix Level-4; and</p> <p>(b) Possessing the qualification and physical standard mentioned hereunder:-</p> <p>(i) Educational Qualification – Pass three years Diploma in Civil Engineering from an Institute recognized by the Central Government or the State Government.</p> <p>(ii) Physical Standard –</p> <p>a) Height – Men – 165 cms. (Relaxable by 5 cms for hill Tribes and Adivasis including Mizos and Nagas). Women – 157 cms</p> <p>b) Chest – Men – 76-81 cms. (Relaxable by 2 cms for candidates below 20 years of age. Women – not applicable.</p> <p>c) Weight – Men – Proportionate to height and age as per medical standards. Women – According to height but not less than 46 Kgs.</p> <p>(2) <u>FOR EX-SERVICEMEN</u> Deputation/Re-employment – The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having requisite prescribed qualifications and experience shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p>(3) The maximum age-limit for appointment by deputation shall be not exceeding 52 years as on the closing date of receipt of applications.</p> <p>(4) Period of deputation including the period of deputation in another ex-cadre posts held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p>

2.	SUB-INSPECTOR/ JUNIOR ENGINEER (ELECT)	34	<p>(1) Deputation</p> <p>(i) Serving Border Security Force personnel in the rank of Sub-Inspector having three years Diploma in Electrical Engineering from an Institute recognized by the Central or State Governments; or</p> <p>(ii) Serving Border Security Force personnel in the rank of Assistant Sub-Inspector in the PML-5 having three years Diploma in Electrical Engineering from an Institute recognized by the Central or State Governments with six years regular service in the rank of Assistant Sub-Inspector; or</p> <p>(iii) Serving Border Security Force personnel in the rank of Head Constable having three years Diploma in Electrical Engineering from an Institute recognized by the Central or State Governments with ten years regular service in the rank of Head Constable.</p> <p>(2) FOR EX-SERVICEMEN</p> <p>Deputation/Re-employment – The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p>(3) The Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty two years as on the closing date of receipt of applications. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p>
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(b) **GROUP 'C' POSTS**

Srl No	Post/Pay Scale	Vac	Eligibility conditions for appointment on deputation basis
1.	Head Constable (Generator Operator) Pay Matrix level 4 (25,500-81,100/-) as per 7 th CPC.	20	<p>(a) Deputation</p> <p>(i) Head Constables of Border Security Force possessing Industrial Training Institute certificate from a recognized institute with two years' experience certificate in the respective trade from any Institute or Organization recognized by the Central or the State Governments subject to qualifying professional test; or</p> <p>(ii) Constables of Border Security Force with eight years' regular service in the levels in the pay matrix and possessing Industrial Training Institute certificate from a recognized institute with three years' experience certificate in the respective trade from any Institute or Organization recognized by the Central or State Governments subject to qualifying of professional test; or</p> <p>(iii) Personnel holding equivalent or analogous posts in the Army, other Central Para Military Forces of the Central or State Police Organizations, Central Public Works Department or the State Public Works Department or the Central or State Government Ministries or Departments and possessing the following qualification namely:-</p> <p>(b) (i) Matriculation pass or equivalent from a recognized board or Institute;</p> <p>(ii) Industrial Training Institute certificate in respective trade from a recognized Institute with three years' experience in the respective trade from a firm recognized by the Central or the State Government subject to qualifying professional test.</p> <p>(c) For Ex-Servicemen</p> <p>Deputation/Re-employment : The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p>(d) The Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 52 years as on the closing date of receipt of applications.</p>
2.	Head Constable (Generator Mechanic) Pay Matrix level 4 (25,500-81,100/-) as per 7 th CPC.	22	
3.	Head Constable (Wireman/Lineman) Pay Matrix level 4 (25,500-81,100/-) as per 7 th CPC.	14	
4.	Head Constable (Electrician/ Electrical) Pay Matrix level 4 (25,500-81,100/-) as per 7 th CPC.	04	

5.	Head Constable (Pump Operator) Pay Matrix level 4 (25,500-81,100/-) as per 7 th CPC.	03	<p>(a) Deputation</p> <p>(i) Serving Border Security Force Head Constable (General Duty) possessing Industrial Training Institute certificate and two years' experience certificate in the respective trade from any institute recognized by Central or State Government subject to qualifying proficiency test.</p> <p>(ii) Serving Border Security Force Constables (General Duty) having eight years' service and possessing Industrial Training Institute certificate and three years' experience certificate in the respective trade from any Institute recognized by the Central or State Governments subject to qualifying of professional test.</p> <p>(iii) Personnel holding equivalent or analogous posts in Army, other Central Armed Police Forces or Central or the State police Organization, Central Public Works department or Public Works department or Central or the State Government Ministries or Departments and possessing following qualifications:- Matriculation pass or 10th class from recognized board or Institute or equivalent and Industrial Training Institute (ITI) certificate in trade like Fitter or Blacksmith or Carpenter or Mason or Plumber or Pump Operator or three years' experience in respective trade from a reputed firm subject to qualifying proficiency test.</p> <p>(iv) The maximum age limit for appointment by deputation shall be not exceeding 52 years as on the closing date of receipts of applications.</p> <p>(v) Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years'.</p>
6.	Head Constable (Pioneer) Pay Matrix level 4 (25,500-81,100/-) as per 7 th CPC.	09	<p>a) Deputation</p> <p>(i) Serving Border Security Force Head Constable (General Duty) possessing Industrial Training Institute certificate and two years' experience certificate in the respective trade from any institute recognized by Central or State Government subject to qualifying proficiency test.</p> <p>(ii) Serving Border Security Force Constables (General Duty) having eight years' service and possessing Industrial Training Institute certificate and three years' experience certificate in the respective trade from any Institute recognized by the Central or State Governments subject to qualifying of professional test.</p> <p>(iii) Personnel holding equivalent or analogous posts in Army, other Central Para Military Forces or Central or State police Organization, Central Public Works department or Public Works department or Central or the State Government Ministries or Departments and possessing following qualifications:- Matriculation or 10th class pass from recognized board or Institute or equivalent and Industrial Training Institute (ITI) certificate in the trade like Mason or Carpenter or Plumber or Electrician or Blacksmith or Welder or Painter of Polisher or Mechanist or three years' experience in respective trade from a reputed firm subject to qualifying proficiency test.</p> <p>(iv) The maximum age limit for appointment by deputation shall be not exceeding 52 years as on the closing date of receipts of applications.</p> <p>(v) Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years'.</p>
7.	Constable (Generator operator) Pay Matrix level 3 (21,700-69,100/-) as per 7 th CPC.	06	<p>a) Deputation</p> <p>(i) Constables of Border Security Force with five years' regular service in the grade and with one year experience in the trade subject to qualifying proficiency test for the trade.</p> <p>Note :- Those with certificate or diploma in the trade from recognized Institute will be preferred.</p> <p>b) For Ex-Servicemen</p> <p>Deputation/Re-employment : The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p>(c) The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 52 years as on the closing date of receipt of applications.</p>

2. Since, the posts are required to be filled up urgently, nomination of eligible/ willing candidates may be forwarded in the enclosed proforma as per Annexure along with copy of CR dossiers duly attested for the last five years to the Dy. Inspector General (Staff), Directorate General, BSF, Block No.4, CGO Complex, Lodhi Road, New Delhi – 110003 so as to reach this HQr **within sixty days of publication of this advertisement in the Employment News**. While forwarding the nominations, concerned departments may please verify and certify that the particulars furnished by the candidates are correct and that no disciplinary or vigilance case is pending/ contemplated against the candidates. It may also be confirmed that in the event of selection for appointment, the candidate concerned will be relieved of his duties.
3. The candidates selected for these posts shall be governed under the provisions contained in **DOP&T OM No.6/8/2009-Estt. (Pay II) dated 17 June'2010** as amended from time to time during the period of deputation.
4. Officials who volunteer and are sponsored for the post will not be permitted to withdraw their name later and applications received directly from the candidates will not be entertained.
5. The details of this letter are also being made available on this organization website at <http://www.bsf.nic.in>.

Encl: 02 Leaves.

Distribution :-



Vijay

(V K Thapliyal)

Dy. Inspector General (Staff)

05 May' 2022

BIO – DATASpace for
photograph

1.	Name of the candidate	:	
2.	Date of birth	:	
3.	Educational Qualifications (photocopy of Diploma/ Degree in respective trade must be attached)	:	

4. Details of employment, in chronological order

Office/ Institute Organization	Post held	From	To	Scale of pay & basic pay	Nature of duties

5.	Present scale of pay and present pay with Next Increment	:	
6.	Whether belongs to SC/ST (Photocopy must be attached)	:	
7.	Whether any penalty is imposed/ in force, if yes, details thereof	:	
8.	Details of Training Programmes attended	:	
9.	Nature of present employment i.e. ad-hoc or; temporary or quasi-permanent or permanent	:	
10.	In case the present employment is held on deputation/ contract basis, please state a. The date of initial appointment b. Period of appointment on deputation/ contract c. Name of the parent office/ organization to which you belong	:	
11.	Revised Scale of pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale	:	
12.	Total emoluments per month now drawn	:	
13.	Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet, if the space is insufficient.	:	

Signature of the Candidate
Address - _____

Counter-signed by HOO with seal

**CERTIFICATE TO BE FURNISHED BY THE EMPLOYER/
HEAD OF OFFICE/ FORWARDING AUTHORITY**

1. Certified that particulars furnished by Sh. _____ are correct and he possess educational qualifications and experience mentioned in the advertisement.
2. There is no disciplinary/ Vigilance case pending/ contemplated against him.
3. His complete CR dossier/ ACRs for the last 5 years duly attested (on each page) are enclosed.
4. His integrity is beyond doubt.
5. No major/minor penalties have been imposed on him during last 10 years.
6. He is having medical category _____ as on _____ (copy of health card is enclosed).
7. In the event of selection, Sh. _____, will be relieved of his duties in this office.

SIGNATURE OF HOO

Name - _____

Designation - _____

Office with Seal.

Jaup- 19110/11/0019/2223