

RECRUITMENT OF PROFESSIONALS ON CONTRACTUAL BASIS IN BANK OF BARODA

Join one of India's largest banks for a Challenging Assignment
BOB/HRM/REC/ADVT/2025/08

Online Registration of Application starts from : 29-07-2025		Last date for Submission of Application & Payment of fees: 18-08-2025	
IMPORTANT TO NOTE			
a)	The process of Registration of application is complete only when fee is deposited with the Bank through On-line mode on or before the last date for fee payment. Candidates are requested to note down the acknowledgement number and a copy of application form for their future reference.		
b)	Short-listing and participation in interview / selection method will be purely provisional without verification of documents. Candidature will be subject to verification of details/documents as and when called by the Bank.		
c)	Candidates are advised to check Bank's website (Current Opportunities) regularly for details and updates. Call letters/advises, wherever required will be sent by e-mail only. All revisions/corrigendum/modifications (if any) will be hosted on the Bank's website only.		
d)	All correspondence including Call letters/ Interview Dates/advises, wherever required, will be made only on the email ID mentioned by the candidate in their online application form and the same has to be kept active till completion of this recruitment process.		
e)	Post qualification experience below 6 months in any organization & Experience in Clerial cadre would not be considered.		
f)	Only Candidates willing to serve anywhere in India, should apply.		

1. **Details of Positions & Eligibility Criteria as on 01-07-2025:**

Sn	Positions	Vacancies*	Age (in years)	Education Qualification#	Post Qualification Experience
Department : Information Technology					
1	VP: Head Cloud CoE (Centre of Excellence)	1	Min.: 38 Max.: 48	Mandatory: B.E./ B.Tech. in Computer Science or Information Technology	Minimum 12 years of Technical and IT experience out of which at least 6 years' experience in the field of cloud computing
2	DVP: Deputy Head Cloud CoE (Centre of Excellence)	1	Min.: 35 Max.: 45		Minimum 10 years of Technical and IT experience out of which at least 5 years' experience in the field of cloud computing
3	VP: Head Platform Engineering	1	Min.: 38 Max.: 48		Minimum 12 years of Technical and IT experience with preferably 6 years' experience in the field of cloud computing.
4	DVP: Deputy Head Platform Engineering	1	Min.: 35 Max.: 45		Minimum 10 years of Technical and IT experience with preferably 5 years' experience in the field of cloud computing.
5	VP: Head- AI	1	Min.: 38 Max.: 48	Mandatory: Master's degree in computer science, artificial intelligence, data science, machine learning, or a related field	Minimum 12 years of Technical and IT experience out of which 06 years post qualification experience in artificial intelligence, natural language processing and content analysis.
6	DVP: Deputy Head- AI	1	Min.: 35 Max.: 45	Preferred: Proficiency in machine learning algorithms, deep learning frameworks (e.g., TensorFlow, PyTorch), and AI technologies.	Minimum 10 years of Technical and IT experience out of which 05 years post qualification experience in artificial intelligence, natural language processing and content analysis
7	VP: Head IT Infrastructure	1	Min.: 38 Max.: 48	Mandatory: B.E./ B.Tech. in Computer Science / Information Technology / Electronics & Communication	Minimum 12 years of Technical and IT experience out of which at least 06 years' experience in the field of IT Infrastructure management.
8	DVP: Deputy Head IT Infrastructure	1	Min.: 35 Max.: 45	Preferred: A Master's degree and certifications e.g., TOGAF, ITIL, CISSP, or relevant certifications.	Minimum 10 years of Technical and IT experience out of which at least 05 years' experience in the field of IT Infrastructure Management.
Department : Digital Group					
9	DVP: Lead- Digital Reconciliation	1	Min.: 35 Max.: 45	Mandatory: B.E./ B.Tech in Computer Science/ Information Technology/ Information science or MCA Preferred: MS /Two year MBA / PGDM	Minimum 15 Years' experience in Digital/IT in BFSI sector including 3 years in reconciliation & settlement work in (ATM/Debit Card/ UPI/ IMPS/ RTGS/ NEFT/ IPG/ POS/ Internet Banking/ Bhim Adhaar)

* Bank may modify the number of vacancies depending on its requirement

The educational qualifications must be from university/institution recognized by Govt. of India/Govt. Bodies/AICTE

2. **Credit History:**

The candidate applying for the above positions shall ensure that, they maintain a healthy Credit history and shall have a minimum **CIBIL score of 680 or above** at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time.

Candidates with record of default in repayment of loans/credit card dues and/or against whose name adverse report of CIBIL or other external agencies are available are not eligible for appointment. The Bank reserves the right to disqualify candidates with an unsatisfactory credit profile.

3. **Roles & Responsibilities:**

The detailed roles and responsibilities are appended herewith as Annexure-I. However, Bank reserves the right to modify and/or include any of the KRA(s) for any of the positions from time to time.

4. **Reservation in Posts:**

S.N.	Position	SC	ST	OBC	EWS	UR	Total
1	VP: Head Cloud CoE (Centre of Excellence)	--	--	--	--	1	1
2	DVP: Deputy Head Cloud CoE (Centre of Excellence)	--	--	--	--	1	1
3	VP: Head Platform Engineering	--	--	--	--	1	1
4	DVP: Deputy Head Platform Engineering	--	--	--	--	1	1
5	VP: Head- AI	--	--	--	--	1	1
6	DVP: Deputy Head- AI	--	--	--	--	1	1
7	VP: Head IT Infrastructure	--	--	--	--	1	1
8	DVP: Deputy Head IT Infrastructure	--	--	--	--	1	1
9	DVP: Lead- Digital Reconciliation	--	--	--	--	1	1

A candidate can apply for only one post and not more than one application should be submitted by any candidate. In case of multiple Applications only the latest valid (completed) application will be retained and the application fee/intimation charges paid for the other multiple registration (s) will stand forfeited.

Abbreviations stand for: SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes, EWS - Economically Weaker Sections, UR- Unreserved, PWD - Persons with Disability, OH-Orthopedically Handicapped, HI - Hearing Impaired, VI- Visually Impaired, ID- Intellectually Disabled.

NOTE:

- Please note that change of category submitted by the applicant will not be permitted at any stage after registration of online application.
- Candidates belonging to OBC category but coming in the 'creamy layer' and/ or if their caste does not find place in the Central List are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (OC/HI/VI/ID) as applicable.
- Benefit of reservation under EWS category (if applicable) is permissible only upon production of an 'Income and Asset Certificate' issued by a Competent Authority in the format prescribed.
- Caste/EWS/PWD certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the candidates applying under SC/ST/OBC/EWS/PWD category, while submitting their application/s.
- The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
- Reservation for PWD is horizontal and within the overall vacancies for the post.
- Candidates seeking age relaxation will be required to submit copies of necessary certificate(s) at the time of Interview and/or at any subsequent stage of the recruitment process as and when required by Bank.
- There is no reservation for Ex-Servicemen in Officers' Cadre.
- Maximum age indicated is for General category candidates as on the cut-off date. Relaxation in upper age limit will be available as detailed below.

4.1 **Relaxation in Upper Age Limit:**

S.N.	Category	Age Relaxation (years)
1	Ex-servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment	5
2	Persons affected by 1984 riots	5
3.	Persons with Disability	10

5. **Remuneration & Location of Posting:**

Remuneration: Remuneration will be offered based on candidate's qualifications, experience, overall suitability, last drawn salary of the candidate and market benchmark.

Location of Posting: Mumbai. However, the selected candidates are liable for transfer anywhere within India as per the requirement of the Bank.

6. **Nature of Employment:**

- Your engagement under the contract as an Officer on Contractual Basis (OCB) is for an initial period of -03- years effective from date of your joining in the Bank which can be subsequently renewed/extended, subject to your satisfactory performance and at the discretion of the Bank, for an additional maximum period of 2 years.

- Your engagement will automatically end on the expiry date of the contract unless renewed/ extended for a further period. However, the engagement is valid till maximum age of 60 years or end of the term of the contract, whichever is earlier.

7. Eligibility Criteria

Candidates intending to apply for the above mentioned positions should ensure that they fulfill the minimum eligibility criteria specified:

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to category, nationality, age, educational qualifications, work experience etc. in original along with a photocopy thereof in support of their identity and eligibility as indicated in the online application form at the time of interview and/or any subsequent stage of the recruitment process as required by the Bank. Please note that no change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of India in this regard. Merely applying for the said post/ appearing for and being shortlisted in the Online examination and/or in the subsequent GD/interview and/ subsequent processes does not imply that a candidate will necessarily be offered employment in the Bank. No request for considering the candidature under any category other than in which applied will be entertained.

Note:

- All the educational qualifications mentioned should be from a recognized University/ Institute/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies. **Proper document from Board/ University / Regulatory Body has to be submitted at the time of application / interview / as and when called for by the Bank.** The date of passing the examination which is reckoned for eligibility will be the date of passing, appearing on the mark-sheet/ provisional certificate, issued by the University/Institute.
In case the result of a particular examination is posted on the website of the University/ Institute and web based certificate is issued then a certificate in original issued by the appropriate authority of the University/ Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and for further process.
- Candidates should indicate the percentage obtained in Graduation/Post Graduation calculated to the nearest two decimals in the online application. Where CGPA/ OGPA is awarded, the same should be converted into percentage and indicate the same in online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.
- Calculation of Percentage:** The percentage of marks, unless mentioned by the University/ Board, shall be arrived at, by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/ year(s) by aggregate maximum marks in all the subjects irrespective of honours/ optional/ additional optional subject, if any, multiplied by 100. This will be applicable for those Universities also where class/ grade is decided on the basis of Honours marks only.

The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%.

8. Nationality / Citizenship: (as on 01.07.2025)

A candidate must be either i) a Citizen of India or ii) a subject of Nepal or iii) subject of Bhutan or iv) a Tibetan refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination/ interview conducted by the Bank but on final selection, the offer of appointment may be given only after the Government of India has issued the necessary eligibility certificate to him.

9. Application fees:

- Rs.850/- (Inclusive of GST) + Payment Gateway Charges for General, EWS & OBC candidates
- Rs.175/- (Inclusive of GST) + Payment Gateway Charges for SC, ST, PWD, ESM (Ex-Servicemen) & Women

The candidate is required to pay the non-refundable application fee/Intimation charges irrespective of whether online test is conducted or not and even if the candidate is shortlisted or not for the interview.

10. SELECTION PROCEDURE:

- Selection will be based on short listing and subsequent round of Personal Interview (PI) and/or any other selection method.
- Bank reserves the right to change (cancel/ modify/ add) any of the criteria, method of selection and provisional allotment etc.
- The Bank reserves its right to call candidates in a particular ratio, at its sole discretion, as per the Bank's requirement.
- Adequate number of candidates as decided by the Bank will be shortlisted based on their qualification, experience and overall suitability for Interview. Most suitable candidates will be called for the selection process (PI/any other selection method) and merely applying / being eligible for the post does not entitle the candidate to be eligible for the selection process.
- The qualifying marks in Interview/selection procedure will be decided by the Bank.
- A candidate should qualify in all the processes of selection i.e. Personal Interview and/or other selection method (as the case may be) and should be sufficiently high in the merit to be shortlisted for subsequent process.
- In case more than one candidate scores the cut off marks (common mark at cut off point), such candidates will be ranked according to their age in descending order.

- Bank reserves the right to consider the candidature of the candidate to any other position and/or location mentioned in this advertisement other than for which he/she has applied for, subject to the condition that the candidate fulfil the eligibility criteria prescribed for the position for which the candidate is considered for.
- Bank reserves the right to combine two or more similar position/s as one position, if necessitated.

11. HOW TO APPLY:

Candidates are required to have a valid personal email ID and Contact Number. It should be kept active till completion of this recruitment project. Bank may send call letters for Personal interview and/or Selection Process on the registered Email ID. In case, a candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.

a) GUIDELINES FOR FILLING ONLINE APPLICATION:

- Candidates should visit Bank's website www.bankofbaroda.in/career.htm and register themselves online in the appropriate Online Application Format, available through the link being enabled on the Careers-> Current Opportunities on the Bank's website & pay the application fee using Debit Card / Credit Card / Internet Banking / UPI etc.
- Candidates need to upload their Bio-data while filling online application. Candidates are also required to upload their scanned photograph, signature and other documents related to their eligibility. Please refer to Annexure II regarding scanning of photograph & signature and upload of documents.
- Candidates are advised to carefully fill in the online application themselves as no change in any of the data filled in the online application will be possible/ entertained. Prior to submission of the online application, candidates are advised to verify the details in the online application form and modify the same, if required. No change is permitted after clicking on **SUBMIT** button. Visually Impaired candidates will be responsible for getting the details filled in/carefully verifying, in the online application and ensuring that the same are correct prior to submission as no change is possible after submission.
- The name of the candidate should be spelt correctly in the application as it appears in the certificates/ mark sheets. Any change/ alteration found, may disqualify the candidature.
- An online application which is incomplete in any respect and unsuccessful fee payment will not be considered as valid.
- Candidates shall also be required to submit supporting documents such as Date of Birth Proof, Graduation Certificate, Other Certifications, Experience Letter (any document which substantiates relevant experience), Document showing Break up of CTC, Latest Salary Slip (e.g. Apr 2025/ May 2025 / Jun 2025), etc. at the time of submitting the online application form.
- Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on to the website on account of heavy load on internet or website jam.
- Bank of Baroda does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of Bank of Baroda.
- Candidate's signature and photograph must be clear and visible.

b) PAYMENT OF FEES:

- Application fees and Intimation Charges (Non-refundable) of Rs. 850/- (Inclusive of GST) plus Payment Gateway Charges for General /EWS and OBC candidates (plus applicable GST & transaction charges) and Rs.175/- (Intimation charges only) (Inclusive of GST) plus Payment Gateway Charges for SC/ ST/PWD/ ESM (Ex-Servicemen)/Women candidates (plus applicable GST & transaction charges) will be applicable. Bank is not responsible if any of the candidates makes more than one payment/s and no request for refund of fees shall be entertained.
- Fee payment will have to be made online through payment gateway available thereat.
- After ensuring the correctness of the particulars of the application form, candidates are required to pay fees through the payment gateway integrated with the application. No change/edit will be allowed thereafter.
- The payment can be made by using Debit Card / Credit Card / Internet Banking / UPI etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
- On successful completion of the transaction, e-receipt and application form with the data entered by the candidate will be generated, which should be printed and retained by the candidate.
- If the online transaction is not successfully completed, please register again and make payment online.
- There is also a provision to reprint the application form containing fee details, at later stage.

c) GENERAL INFORMATION:

- The selected candidate will be required to sign an employment contract.
- Candidates should satisfy themselves about their eligibility for the post applied for as on the cut-off date and also ensure that the particulars furnished by him/her are correct in all aspects.
- In case of multiple applications, only the last valid (complete) application will be retained. Multiple appearance by a candidate for a single post in interview will be summarily rejected/candidature cancelled.
- Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered. In case of selection, candidates will be required to produce relieving letter from the employer at the time of taking up the engagement and clearance from the respective authorities, wherever applicable.
- In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his / her services are liable to be terminated without notice.
- Decisions of bank in all matters regarding eligibility, conduct of interviews, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the bank in this regard.

- vii) **Intimations, wherever required will be notified on Bank's website and/ or sent by email and/ sms only to the email ID and mobile number registered in the online application form.** Bank shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank. Candidates are advised to keep a close watch on the authorized Bank's website www.bankofbaroda.in from time to time under **Career section/web page --> Current Opportunities** for latest updates.
- viii) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and courts/tribunals/forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.
- ix) A candidate should ensure that the signatures appended by him/her in all correspondence with the bank **should be identical, not in capital letters and there should be no variation of any kind.**
- x) The Bank reserves the right to modify the place of posting as per administrative requirements of the Bank from time to time.

12. ANNOUNCEMENTS:

All further Announcements/Addendum or Corrigendum (if any)/details pertaining to this process will only be published/ provided on authorized Bank's website www.bankofbaroda.in from time to time under **Career section/web page → Current Opportunities**. No separate communication/intimation will be sent to the candidates who are not shortlisted/not selected in the process. All notification/communication placed on the Bank's website shall be treated as intimation to all the candidates who have applied for the said project.

Disclaimer: - Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect. **Clarifications/Decisions of the Bank in respect of all matters pertaining to this recruitment would be final and binding on all candidates.**

The Bank reserves the right to reject any application/candidature at any stage or cancel the conduct of interview/ any other selection process or increase/decrease the vacancies for any of the positions, as per the requirement of the Bank or to cancel the Recruitment Process entirely at any stage without assigning any reason.

Mumbai
29.07.2025

Chief General Manager
(HRM & Marketing)

ANNEXURE I

ROLES AND RESPONSIBILITIES

Name of Position - VP : Head Cloud CoE (Centre of Excellence)
Role & Responsibilities - Design, execute and implement the overall cloud strategy, including the selection of cloud providers for Hybrid cloud strategy in mind using On-premise, private cloud (Redhat Openshift/ Broadcom VMWare – TKG, Nutanix technologies etc) and CSPs like AWS, Azure, GCP), cloud models (IaaS, PaaS, SaaS), and cloud services. - Design and implement robust, scalable, and cost-effective cloud architectures using public, private, or hybrid cloud platforms. - Transformation to modern technologies and methods used to run micro services application architectures. - Ensure compliance with industry standards and regulations (e.g., PCI DSS, DPSC, SOC2, ISO27001). - Design guidelines, best practices to implement and enforce security best practices and controls to protect sensitive data both in transit and at rest - Collaborate with other IT teams and business stakeholders to drive cloud adoption and innovation. - Knowledge of designing, building, troubleshooting, and optimizing container-based cloud infrastructure. - Experience with containerization technologies: Docker, Kubernetes - Experience with cloud-native applications and microservices - Lead and manage a team of cloud engineers, providing guidance, mentoring, and professional development to team members. - Implement Infrastructure-as-Code (IaC) practices using tools like Terraform, or Ansible or Chef/ Puppet to automate the deployment and scaling of cloud resources. - Work closely with DevOps teams to implement Continuous Integration and Continuous Deployment (CI/CD) pipelines for faster and more reliable delivery of cloud applications. - Encourage innovation within the cloud engineering team by evaluating new tools and technologies that could improve system performance, security, or cost efficiency. - Define and enforce cloud governance policies, ensuring compliance with internal guidelines and external regulatory requirements. - Design and optimization strategies of cloud cost control aspects - Responsible for any validation of architecture and design changes, enhancements in modern engineered applications, technologies, data platform upgrades/ enhancements from welldefined cloud architecture principles perspective <u>Perform any other Duties/Responsibilities as may be assigned by the Bank from time to time including operational or administrative Roles based on Business Needs</u> Job Specific Skill - Strong knowledge and hands on experience of implementation of Hybrid cloud technologies, private cloud and CSP platforms (Azure, AWS, Google Cloud), infrastructure automation tools (Terraform, Ansible, etc.), containerization (Docker, Kubernetes), NoSQL databases, and related cloud technologies and strong experience with large scale migrations to Cloud Providers. - In-depth understanding of well architected cloud architecture and security principles, including IAM (Identity and Access Management), encryption, and security protocols. - Ability to design scalable, reliable, and cost-effective cloud architectures tailored to the needs of the business. - Experience in design and architecture modern engineering applications using cloud native technologies using API First, Microservices, Container based technologies and Headless technologies - Expertise in designing hybrid and multi-cloud architectures, combining public, private, and on-premises systems. - Proficiency in tools like Terraform, Ansible, Chef/ Puppet to automate cloud resource provisioning and configuration management. - Experience with building and maintaining Continuous Integration and Continuous Deployment (CI/CD) pipelines to automate application deployments and infrastructure changes using Enterprise open source technologies like Jenkins, Helmcharts, JFrog container registry, JFrog X Ray, JFrog Artifactory, Azure MLOps. - Knowledge of cloud-specific security and regulatory frameworks (e.g., SOC 2, PCI-DSS, ISO27001, DPSC) and implementing cloud security controls to meet compliance requirements. - Strong experience in Pvt. Cloud such as Broadcom (VmWare), Hyperconverged Infrastructure, Redhat Openshift, Red Openshift for AI, Nvidia technologies and Enetrprise toolkits etc. - Proficiency with Observability, monitoring and logging tools such as Prometheus, Grafana, ELK, and others to monitor the health and performance of cloud resources. - Hands on experience on Cloud FinOps for cost control towers implementation, cost optimization measures and experience in choosing/ optimizing cloud infrastructure - Knowledge of infrastructure solutions, platform migration, system security, and enterprise directories. - Demonstrated experience with DevSecOps, including automation/infrastructure as code. - Strong knowledge in authentication patterns (MFA). - Experience with Continuous Integration Delivery models. - Strong knowledge of network topologies and technologies with emphasis on network gateway devices (ingress/egress). - Experience with containerization technologies: Docker, Kubernetes - Strong understanding of cloud FinOps controls, optimization levers etc.

Name of Position - DVP : Deputy Head Cloud CoE (Centre of Excellence)
Role & Responsibilities

- Design, execute and implement the overall cloud strategy, including the selection of cloud providers for Hybrid cloud strategy in mind using On-premise, private cloud (Redhat Openshift/ Broadcom VMWare – TKG, Nutanix technologies etc) and CSPs like AWS, Azure, GCP), cloud models (IaaS, PaaS, SaaS), and cloud services. Design and implement robust, scalable, and cost-effective cloud architectures using public, private, or hybrid cloud platforms under the guidance of Head Cloud CoE
- Ensure compliance with industry standards and regulations (e.g., PCI DSS, DPSC, SOC2, ISO27001).
- Design guidelines, best practices to implement and enforce security best practices and controls to protect sensitive data both in transit and at rest
- Collaborate with other IT teams and business stakeholders to drive cloud adoption and innovation.
- Knowledge of designing, building, troubleshooting, and optimizing container-based cloud infrastructure and strong hands-on experience with containerization technologies: Docker, Kubernetes
- Understanding for cloud native applications implementation and deployment using modern engineering principles
- Experience with cloud-native applications and microservices
- Lead and manage a team of cloud engineers, providing guidance, mentoring, and professional development to team members.
- Strategy and design for Infrastructure-as-Code (IaC) practices using tools like Terraform, or Ansible or Chef/ Puppet to automate the deployment and scaling of cloud resources.
- Work closely with DevOps teams to implement Continuous Integration and Continuous Deployment (CI/CD) pipelines for faster and more reliable delivery of cloud applications.
- Encourage innovation within the cloud engineering team by evaluating new tools and technologies that could improve system performance, security, or cost efficiency.
- Define and enforce cloud governance policies, ensuring compliance with internal guidelines and external regulatory requirements.
- Responsible for validation of designs/ changes and deployment of data platform technologies like Cloudera, Informatica and Apache Flink on private and public cloud deployment
- Perform any other Duties/Responsibilities as may be assigned by the Bank from time to time including operational or administrative Roles based on Business Needs

Job Specific Skill

- Strong knowledge and hands on experience of implementation of Hybrid cloud technologies, private cloud and CSP platforms (Azure, AWS, Google Cloud), infrastructure automation tools (Terraform, Ansible, etc.), containerization (Docker, Kubernetes), NoSQL databases, and related cloud technologies and strong experience with large scale migrations to Cloud Providers.
- In-depth understanding of well architected cloud architecture and security principles, including IAM (Identity and Access Management), encryption, and security protocols.
- Ability to design scalable, reliable, and cost-effective cloud architectures tailored to the needs of the business.
- Experience in design and architecture modern engineering applications using cloud native technologies using API First, Microservices, Container based technologies and Headless technologies
- Expertise in designing hybrid and multi-cloud architectures, combining public, private, and on-premises systems.
- Proficiency in tools like Terraform, Ansible, Chef/ Puppet to automate cloud resource provisioning and configuration management.
- Experience with building and maintaining Continuous Integration and Continuous Deployment (CI/CD) pipelines to automate application deployments and infrastructure changes using Enterprise open-source technologies like Jenkins, Helmcharts, JFrog container registry, JFrog X Ray, JFrog Artifactory, Azure MLOps.
- Knowledge of cloud-specific security and regulatory frameworks (e.g., SOC 2, PCI-DSS, ISO27001, DPSC) and implementing cloud security controls to meet compliance requirements.
- Strong experience in Pvt. Cloud such as Broadcom (VmWare), Hyperconverged Infrastructure, Redhat Openshift, Red Openshift for AI, Nvidia technologies and Enterprise toolkits etc.
- Proficiency with Observability, monitoring and logging tools such as Prometheus, Grafana, ELK, and others to monitor the health and performance of cloud resources.
- Hands on experience on Cloud FinOps for cost control towers implementation, cost optimization measures and experience in choosing/ optimizing cloud infrastructure
- Knowledge of infrastructure solutions, platform migration, system security, and enterprise directories.
- Demonstrated experience with DevSecOps, including automation/infrastructure as code.
- Strong knowledge in authentication patterns (MFA).
- Experience with Continuous Integration Delivery models.
- Strong knowledge of network topologies and technologies with emphasis on network gateway devices (ingress/egress).
- Experience with containerization technologies: Docker, Kubernetes

Name of Position - VP : Head Platform Engineering
Role & Responsibilities

- Lead the design and architecture of the platform to support scalability, reliability, and performance requirements of applications and services.
- Has experience in designing and implementing - High Availability, resiliency, operations and automation for the bank using modern engineering principles like Microservices, API First, Container and Headless principles
- Thorough understanding and ability to apply platform engineering principles, concepts, DevSecOps, SRE engineering practices and guidelines when building modern age applications for the bank
- Oversee platform engineering and deployments of applications across cloud environments using technologies like VMware/ Broadcom – TKG, RedHat Openshift, Azure technologies

- Oversee the design, development, and implementation of core platform components, like Tools and processes for provisioning and managing infrastructure (e.g., Terraform, CloudFormation, Pipelines, automation tools, best practices for building, testing, and deploying software (e.g., Jenkins, Enterprise Github CI/CD), Tools and technologies for containerizing applications, managing container orchestration (e.g., Docker, Kubernetes and Tools and dashboards for monitoring application performance, identifying issues, and ensuring system health (e.g., ELK, Prometheus, Grafana).
- Ensure that platform infrastructure (including cloud services, databases, and containerized environments) is reliable, scalable, and well-maintained.
- Champion the use of IaC practices to automate the provisioning and management of infrastructure using tools like Terraform, Ansible, or CloudFormation.
- Oversee the development and maintenance of automated CI/CD pipelines, ensuring efficient software deployment and operations.
- Oversee the adoption of cloud technologies and tools, ensuring that the platform takes full advantage of cloud-native services and infrastructure.
- Establish security best practices for the platform, including identity and access management, encryption, and vulnerability management. Ensure the platform complies with relevant industry regulations (e.g., PCI-DSS, DPSC, CERT-In) and that data privacy and security requirements are met.
- Ability to validate and provide right set of inputs and guidance for design and architecture for applications development/ changes/ enhancements/ operations standpoint, deployment using modern engineering principles and practices
- Ability to work with cross technology teams like Gen AI, Cloud CoE to ensure that the strategy and vision rightly executed and implemented
- Perform any other Duties/Responsibilities as may be assigned by the Bank from time to time including operational or administrative Roles based on Business Needs

Job Specific Skill

- Experience in implementation of applications using Modern engineering principles and practices – API First, microservices, Container technologies, Headless
- Strong understanding and in-depth experience in Full stack engineering technologies – NodeJs(NestJs), Typescript, Mongo/ NoSQL databases, Springboot, React/ Angular, Python, Django framework etc
- Strong understanding of DevSecOps + SRE principles and practices.
- Proficiency in programming and scripting languages (e.g., Python, Go, Shell).
- Experience with Docker, Kubernetes, and other containerization technologies.
- Experience with IaC tools, CI/CD pipelines using Jenkins, Helmcharts, SAST, DAST technologies, JFrog Xray, JFrog code artefactory and container registry, and containerization technologies like TKG, Openshift, Azure-AKS.
- Experience with IaC (e.g., Terraform, CloudFormation) and automation tools (e.g., Ansible, Jenkins).
- Familiarity with monitoring tools (e.g., Prometheus, Grafana, ELK etc) for observability and monitoring.
- Experience in implementation of Ingres and egress gateways using Kong or equivalent technologies
- Thorough understanding of relevant financial industry regulations (e.g., DPSC, PCI-DSS, CERT-In) and that data privacy and security requirements are met.
- Ability to lead and mentor a diverse engineering team, focusing on professional growth and team cohesion.
- Experience with Agile methodologies, project planning, and coordinating cross-functional teams.
- Deep expertise in cloud computing platforms: AWS, Azure, or GCP.
- Proficiency in scripting languages (e.g., Python, Bash) and infrastructure automation tools.
- Understand the nuances and impact that new emerging technologies like Gen AI have in modern engineering landscape

Name of Position – DVP : Deputy Head Platform Engineering

Role & Responsibilities

- Lead the design and architecture of the platform engineers to support scalability, reliability, and performance requirements of applications and services under the guidance of Platform engineering head
- Has experience in designing and implementing - High Availability, resiliency, operations and automation for the bank using modern engineering principles like Microservices, API First, Container and Headless principles
- Thorough understanding and ability to apply platform engineering principles, concepts, DevSecOps, SRE engineering practices and guidelines when building modern age applications for the bank
- Oversee platform engineering and deployments of applications across cloud environments using technologies like VMware/ Broadcom – TKG, RedHat Openshift, Azure technologies
- Oversee the design, development, and implementation of core platform components, like Tools and processes for provisioning and managing infrastructure (e.g., Terraform, CloudFormation, Pipelines, automation tools, best practices for building, testing, and deploying software (e.g., Jenkins, Enterprise Github CI/CD), Tools and technologies for containerizing applications, managing container orchestration (e.g., Docker, Kubernetes and Tools and dashboards for monitoring application performance, identifying issues, and ensuring system health (e.g., ELK, Prometheus, Grafana).
- Ensure that platform infrastructure (including cloud services, databases, and containerized environments) is reliable, scalable, and well-maintained.
- Champion the use of IaC practices to automate the provisioning and management of infrastructure using tools like Terraform, Ansible, or CloudFormation.
- Oversee the development and maintenance of automated CI/CD pipelines, ensuring efficient software deployment and operations.
- Oversee the adoption of cloud technologies and tools, ensuring that the platform takes full advantage of cloud-native services and infrastructure.
- Establish security best practices for the platform, including identity and access management, encryption, and vulnerability management. Ensure the platform complies with relevant industry regulations (e.g., PCI-DSS, DPSC, CERT-In) and that data privacy and security requirements are met.

- Ability to validate and provide right set of inputs and guidance for design and architecture for applications development/ changes/ enhancements/ operations standpoint, deployment using modern engineering principles and practices
- Ability to work with cross technology teams like Gen AI, Cloud CoE to ensure that the strategy and vision rightly executed and implemented
- Perform any other Duties/Responsibilities as may be assigned by the Bank from time to time including operational or administrative Roles based on Business Needs

Job Specific Skill

- Experience in implementation of applications using Modern engineering principles and practices – API First, microservices, Container technologies, Headless
- Strong understanding and in-depth experience in Full stack engineering technologies – NodeJs(NestJs), Typescript, Mongo/ NoSQL databases, Springboot, React/ Angular, Python, Django framework etc
- Strong understanding of DevSecOps + SRE principles and practices.
- Proficiency in programming and scripting languages (e.g., Python, Go, Shell).
- Experience with Docker, Kubernetes, and other containerization technologies.
- Experience with IaC tools, CI/CD pipelines using Jenkins, Helmcharts, SAST, DAST technologies, JFrog Xray, JFrog code artefactory and container registry, and containerization technologies like TKG, Openshift, Azure-AKS.
- Experience with IaC (e.g., Terraform, CloudFormation) and automation tools (e.g., Ansible, Jenkins).
- Familiarity with monitoring tools (e.g., Prometheus, Grafana, ELK etc) for observability and monitoring.
- Experience in implementation of Ingres and egress gateways using Kong or equivalent technologies
- Thorough understanding of relevant financial industry regulations (e.g., DPSC, PCI-DSS, CERT-In) and that data privacy and security requirements are met.
- Ability to lead and mentor a diverse engineering team, focusing on professional growth and team cohesion.
- Experience with Agile methodologies, project planning, and coordinating cross-functional teams.
- Deep expertise in cloud computing platforms: AWS, Azure, or GCP.
- Proficiency in scripting languages (e.g., Python, Bash) and infrastructure automation tools.
- Understand the nuances and impact that new emerging technologies like Gen AI have in modern engineering landscape

Name of Position - VP : Head AI

Role & Responsibilities

- Define the AI/ Gen AI vision and strategy for the organization, aligning it with IT and business objectives.
- Develop and manage the AI/ Gen AI roadmap, setting priorities and timelines for projects and plan for the adoption of AI across the organization, educating stakeholders on its potential benefits.
- Define and execute the organization's AI/ Gen AI strategy by aligning it with the overall business objectives and ensuring adoption of AI across the organization, educating stakeholders on its potential benefits.
- Define hybrid Gen AI/ AI technology architecture for the enterprise with chosen Gen AI / AI partner(s) for Hybrid approach fulfilling both On-premise/ Private cloud and CSP cloud services (Azure, AWS etc)
- Establish the governing principles for AI/ Gen AI application and technology landscape taking into account Responsible AI, Ethical AI, AI security risks and mitigation measures, Data security and encryption, PII/ SPDI controls etc
- Oversee the design and architecture of AI/ Gen AI systems, ensuring they are scalable, maintainable, and meet performance expectations.
- Lead efforts to develop, optimize, and implement machine learning (ML) algorithms, deep learning models, and other AI techniques.
- Establish and enforce design and coding guidelines and standards, testing protocols, and best practices for AI development to ensure high-quality outputs.
- Ensure the availability of high-quality data for training AI models and work closely with data engineers to create pipelines for data collection, preprocessing, and labeling.
- Collaborate with cross-functional teams to identify business requirements and develop solutions that meet those needs.
- Ensure the quality and accuracy of AI models by testing and validating
- Ensure the performance, quality, and responsiveness of applications/ models
- Ensure architecture and design is up-to-date for MLOps and DevSecOps guidelines and practices for AI/ Gen AI technologies based applications
- Work and collaborate with cross technology teams like Platform Engineering Head, Cloud CoE, Infrastructure head etc for defining, choosing and adopting right set of technologies from IT vision and roadmap perspective
- Stay updated with the latest advancements in AI/ML technologies and contribute to the development and improvement of AI frameworks and libraries.
- Lead and mentor a team of AI engineers, data scientists, and researchers.
- Perform any other Duties/Responsibilities as may be assigned by the Bank from time to time including operational or administrative Roles based on Business Needs

Job Specific Skill

- Deep understanding of AI/ Gen AI technology landscape and services like Azure Open AI, document intelligence, MLOps, Nvidia – NIM framework and enterprise technologies, document vision and extraction technologies, text-to-speech and speech-to-text technologies, image / table extraction etc
- Experience in Kubernetes and container technologies, understanding of GPU compute technologies etc Nvidia L40, H100, A100 etc
- Deep understanding of machine learning algorithms (supervised, unsupervised, reinforcement learning), deep learning architectures (CNNs, RNNs, Transformers), natural language processing (NLP), computer vision, and other AI subfields.
- Expertise in Python, and proficiency in other relevant languages like C++, Java, Typescript/ NodeJS. Strong understanding of data

structures and algorithms.

- Experience with data pipelines, big data technologies (Hadoop, Spark), Big data lake and cloud platforms (AWS, Azure, GCP).
- Proficiency in popular frameworks like TensorFlow, PyTorch, scikit-learn, and others.
- Experience with the entire AI/ Gen AI lifecycle, including data preprocessing, feature engineering, model training, evaluation, optimization, and deployment to production environments.
- Understanding of MLOps principles, including continuous integration/continuous delivery (CI/CD) for ML models, monitoring, and maintenance.
- Proven experience in leading and managing AI teams.
- Proven ability to lead and mentor AI engineers, data scientists, and researchers. Experience in hiring, onboarding, and developing talent.
- Experience in managing complex AI projects.
- Strong understanding of classical machine learning algorithms (e.g., decision trees, support vector machines, ensemble methods) and advanced techniques (e.g., deep learning, reinforcement learning, transfer learning).
- Proficiency in deep learning frameworks like TensorFlow, PyTorch, Keras, or MXNet to build and train neural networks.
- Knowledge of NLP techniques, especially for language modeling, sentiment analysis, and speech recognition (using libraries like spaCy, NLTK, or transformers).
- Expertise in computer vision models and techniques, such as convolutional neural networks (CNNs), object detection, and image segmentation (with frameworks like OpenCV, TensorFlow, PyTorch).
- Knowledge of model optimization techniques, including hyperparameter tuning, regularization, and model compression to improve performance and reduce computational costs.
- Experience with cloud computing platforms and services such as Microsoft Azure, AWS Bedrock, AWS Anthropic specifically AI and machine learning offerings (e.g., AWS SageMaker, Google AI Platform).
- Knowledge of how to deploy AI models to production environments, using tools like Docker, Kubernetes, TensorFlow Serving, or MLflow.
- Proficiency with AI/ML libraries like scikit-learn, XGBoost, LightGBM, Keras, OpenCV, and NLTK.
- Expertise in tools like Matplotlib, Seaborn, Plotly, or ggplot2 for visualizing complex datasets and model outputs.

Name of Position - DVP : Deputy Head AI

Role & Responsibilities

- Define the AI/ Gen AI vision and strategy for the organization, aligning it with IT and business objectives with and under the guidance of Head AI engineer.
- Develop and manage the AI/ Gen AI roadmap, setting priorities and timelines for projects and plan for the adoption of AI across the organization, educating stakeholders on its potential benefits.
- Define and execute the organization's AI/ Gen AI strategy by aligning it with the overall business objectives and ensuring adoption of AI across the organization, educating stakeholders on its potential benefits.
- Define hybrid Gen AI/ AI technology architecture for the enterprise with chosen Gen AI / AI partner(s) for Hybrid approach fulfilling both On-premise/ Private cloud and CSP cloud services (Azure, AWS etc)
- Establish the governing principles for AI/ Gen AI application and technology landscape taking into account Responsible AI, Ethical AI, AI security risks and mitigation measures, Data security and encryption, PII/ SPDI controls etc
- Oversee the design and architecture of AI/ Gen AI systems, ensuring they are scalable, maintainable, and meet performance expectations.
- Lead efforts to develop, optimize, and implement machine learning (ML) algorithms, deep learning models, and other AI techniques.
- Establish and enforce design and coding guidelines and standards, testing protocols, and best practices for AI development to ensure high-quality outputs.
- Ensure the availability of high-quality data for training AI models and work closely with data engineers to create pipelines for data collection, preprocessing, and labeling.
- Collaborate with cross-functional teams to identify business requirements and develop solutions that meet those needs.
- Ensure the quality and accuracy of AI models by testing and validating
- Ensure the performance, quality, and responsiveness of applications/ models
- Ensure architecture and design is up-to-date for MLOps and DevSecOps guidelines and practices for AI/ Gen AI technologies based applications
- Work and collaborate with cross technology teams like Platform Engineering, Cloud CoE Gen AI/ AI engineers, Infrastructure teams etc for defining, choosing and adopting right set of technologies from IT vision and roadmap perspective
- Stay updated with the latest advancements in AI/ML technologies and contribute to the development and improvement of AI frameworks and libraries.
- Lead and mentor a team of AI engineers, data scientists, and researchers.
- Perform any other Duties/Responsibilities as may be assigned by the Bank from time to time including operational or administrative Roles based on Business Needs

Job Specific Skill

- Deep understanding of AI/ Gen AI technology landscape and services like Azure Open AI, document intelligence, MLOps, Nvidia – NIM framework and enterprise technologies, document vision and extraction technologies, text-to-speech and speech-to-text technologies, image / table extraction etc
- Experience in Kubernetes and container technologies, understanding of GPU compute technologies etc Nvidia L40, H100, A100 etc
- Deep understanding of machine learning algorithms (supervised, unsupervised, reinforcement learning), deep learning architectures (CNNs, RNNs, Transformers), natural language processing (NLP), computer vision, and other AI subfields.
- Expertise in Python, and proficiency in other relevant languages like C++, Java, Typescript/ NodeJS. Strong understanding of data structures and algorithms.
- Experience with data pipelines, big data technologies (Hadoop, Spark), Big data lake and cloud platforms (AWS, Azure, GCP).
- Proficiency in popular frameworks like TensorFlow, PyTorch, scikit-learn, and others.
- Experience with the entire AI/ Gen AI lifecycle, including data preprocessing, feature engineering, model training, evaluation,

- optimization, and deployment to production environments.
- Understanding of MLOps principles, including continuous integration/continuous delivery (CI/CD) for ML models, monitoring, and maintenance.
- Proven experience in leading and managing AI teams.
- Proven ability to lead and mentor AI engineers, data scientists, and researchers. Experience in hiring, onboarding, and developing talent.
- Experience in managing complex AI projects.
- Strong understanding of classical machine learning algorithms (e.g., decision trees, support vector machines, ensemble methods) and advanced techniques (e.g., deep learning, reinforcement learning, transfer learning).
- Proficiency in deep learning frameworks like TensorFlow, PyTorch, Keras, or MXNet to build and train neural networks.
- Knowledge of NLP techniques, especially for language modeling, sentiment analysis, and speech recognition (using libraries like spaCy, NLTK, or transformers).
- Expertise in computer vision models and techniques, such as convolutional neural networks (CNNs), object detection, and image segmentation (with frameworks like OpenCV, TensorFlow, PyTorch).
- Knowledge of model optimization techniques, including hyperparameter tuning, regularization, and model compression to improve performance and reduce computational costs.
- Experience with cloud computing platforms and services such as Microsoft Azure, AWS Bedrock, AWS Anthropic specifically AI and machine learning offerings (e.g., AWS SageMaker, Google AI Platform).
- Knowledge of how to deploy AI models to production environments, using tools like Docker, Kubernetes, TensorFlow Serving, or MLflow.
- Proficiency with AI/ML libraries like scikit-learn, XGBoost, LightGBM, Keras, OpenCV, and NLTK.
- Expertise in tools like Matplotlib, Seaborn, Plotly, or ggplot2 for visualizing complex datasets and model outputs.

Name of Position- VP : Head IT Infrastructure

Role & Responsibilities

- Formulate and execute the organization's IT datacenter infrastructure strategy that aligns with overall IT and business goals.
- Oversee the design and architecture of the company's IT infrastructure, including servers, load balancers, networks – Internal, external partners/ bank's 3rd party services, VPN, IDPS, network devices – NIC, switches, routers. Network security controls, WAF, firewalls, DLP controls, gateways, data centers, cooling, capacity management, data storage, backup and data operations and overall on-premise infrastructure setup/ deployment, management/ maintenance for existing ongoing and projects lined up as part of IT/ Business strategy
- Ensure relevancy of organization IT infrastructure and from tech debt perspective (EOL/ EOS services), Adoption of new infrastructure like NIMO/ RedHat Openshift for AI on-premise etc, Modern engineering technology stack and microsegmentation technologies
- Ensure the architecture is scalable, resilient, and secure
- Lead the transition to and management of DC/DR infrastructure.
- Ensure that data centers (on-premises or co-located) are running efficiently. This includes overseeing physical security, power management, cooling, and network performance.
- Oversee the management of IT systems, including operating systems, databases, storage systems, and networking components.
- Design, implement, and manage disaster recovery and business continuity plans, ensuring minimal downtime and fast recovery in case of system failure, data loss, or cyberattacks.
- Design and development of micro-segmentation controls for infra and network
- BCP planning and execution, Periodic DC/DR drills
- Responsible for bank enterprise wide infra/ network/ app security controls
- Responsible to evaluate and select partners in areas to support modern infrastructure technologies like RedHat Openshift, VMware/ Broadcom TKG
- Ensure robust security practices are implemented throughout the IT infrastructure, including network security, data encryption, access control, and vulnerability management. Work closely with the Chief Information Security Officer (CISO) to establish a comprehensive security strategy.
- Ensure that the IT infrastructure meets relevant regulatory, industry standards, and best practices (e.g., PCI-DSS, SOC2, ISO 27001, DPSC etc). Oversee audits and manage compliance documentation.
- Develop and enforce policies around user access, authentication, and authorization to prevent unauthorized access to critical systems and data.
- Implement and manage monitoring tools to ensure the health and performance of infrastructure components. Take proactive measures to address system inefficiencies, downtime, or outages.
- Regularly assess infrastructure performance and identify opportunities for optimization in areas like server utilization, network efficiency, storage management, backups, bandwidth utilization and infra utilization costs.
- Lead efforts in identifying and resolving critical incidents affecting IT infrastructure, from hardware failures to network outages. Establish and manage incident response protocols.
- Work and collaborate with other bank IT teams, Platform engineering teams, to formulate policies, governance and guidelines for overall Infrastructure architecture
- Perform any other Duties/Responsibilities as may be assigned by the Bank from time to time including operational or administrative Roles based on Business Needs

Job Specific Skill

- Deep knowledge of network architecture, server and storage management, data center operations, cloud infrastructure, and IT security.
- Proven ability to lead and manage a diverse IT team, with experience in mentoring, performance management, and cross-departmental collaboration.
- Ability to develop long-term strategies for IT infrastructure and technology adoption that align with business objectives.
- Strong project management skills with experience in delivering large-scale infrastructure projects on time and within budget.
- familiarity with the latest security threats, vulnerabilities, and industry standards for compliance (e.g., ISO 27001, SOC 2).
- Experience on design, implementation and management infra DC/DR, on-premise environments

- Experience in latest technology advancements and adoptions in areas of Gen AI/ AI – Using NIMO/ RedHat Openshift for AI etc, VMware / Broadcom stacks deployed on on-premise, Modern engineering technology stack using Containerized technologies – TKG/ openshift, Redhat Openshift
- Strong technical expertise in IT infrastructure technologies, including networking, servers, storage, and security.
- Strong experience in implementation of micro-segmentation technologies
- Hands on knowledge in design, implementation, and maintenance of all IT infrastructure, including physical and virtual servers, load balancers, networks – Internal, external partners/ bank's 3rd party services, VPN, IDPS, network devices – NIC, switches, routers. Network security, WAF, firewalls, DLP controls, gateways, data centers, cooling, capacity management, data storage, back up and data operations, and on-premise infrastructure setup/ deployment, management/ maintenance
- Strong understanding and experience in areas of Infrastructure/ cloud monitoring, threat modelling and deep security measures in areas of ransomware and antimalware controls etc

Name of Position- DVP : Deputy Head IT Infrastructure

Role & Responsibilities

- Formulate and execute the organization's IT datacenter infrastructure strategy that aligns with overall IT and business goals under the guidance and support of IT Infrastructure Head
- Oversee the design and architecture of the company's IT infrastructure, including servers, load balancers, networks – Internal, external partners/ bank's 3rd party services, VPN, IDPS, network devices – NIC, switches, routers. Network security controls, WAF, firewalls, DLP controls, gateways, data centers, cooling, capacity management, data storage, backup and data operations and overall on-premise infrastructure setup/ deployment, management/ maintenance for existing ongoing and projects lined up as part of IT/ Business strategy
- Ensure the architecture is scalable, resilient, and secure
- Lead the transition to and management of DC/DR infrastructure.
- Ensure that data centers (on-premises or co-located) are running efficiently. This includes overseeing physical security, power management, cooling, and network performance.
- Oversee the management of IT systems, including operating systems, databases, storage systems, and networking components.
- Design, implement, and manage disaster recovery and business continuity plans, ensuring minimal downtime and fast recovery in case of system failure, data loss, or cyberattacks.
- Design and development of micro-segmentation controls for infra and network
- BCP planning and execution, Periodic DC/DR drills
- Responsible for bank enterprise wide infra/ network/ app security controls
- Responsible to evaluate and select partners in areas to support modern infrastructure technologies like RedHat Openshift, VMware/ Broadcom TKG
- Ensure robust security practices are implemented throughout the IT infrastructure, including network security, data encryption, access control, and vulnerability management. Work closely with the Chief Information Security Officer (CISO) to establish a comprehensive security strategy.
- Ensure that the IT infrastructure meets relevant regulatory, industry standards, and best practices (e.g., PCI-DSS, SOC2, ISO 27001, DPSC etc). Oversee audits and manage compliance documentation.
- Develop and enforce policies around user access, authentication, and authorization to prevent unauthorized access to critical systems and data.
- Implement and manage monitoring tools to ensure the health and performance of infrastructure components. Take proactive measures to address system inefficiencies, downtime, or outages.
- Regularly assess infrastructure performance and identify opportunities for optimization in areas like server utilization, network efficiency, storage management, backups, bandwidth utilization and infra utilization costs.
- Ensure relevancy of organization IT infrastructure and from tech debt perspective (EOL/ EOS services), Adoption of new infrastructure like NIMO/ RedHat Openshift for AI on-premise etc, Modern engineering technology stack and microsegmentation technologies
- Lead efforts in identifying and resolving critical incidents affecting IT infrastructure, from hardware failures to network outages. Establish and manage incident response protocols.
- Work and collaborate with other bank IT teams, Platform engineering teams, to formulate policies, governance and guidelines for overall Infrastructure architecture
- Perform any other Duties/Responsibilities as may be assigned by the Bank from time to time including operational or administrative Roles based on Business Needs

Job Specific Skill

- Deep knowledge of network architecture, server and storage management, data center operations, cloud infrastructure, and IT security.
- Proven ability to lead and manage a diverse IT team, with experience in mentoring, performance management, and cross-departmental collaboration.
- Ability to develop long-term strategies for IT infrastructure and technology adoption that align with business objectives.
- Strong project management skills with experience in delivering large-scale infrastructure projects on time and within budget.
- familiarity with the latest security threats, vulnerabilities, and industry standards for compliance (e.g., ISO 27001, SOC 2).
- Experience in design, implementation and management infra DC/DR, on-premise environments
- Experience in latest technology advancements and adoptions in areas of Gen AI/ AI – Using NIMO/ RedHat Openshift for AI etc, VMware / Broadcom stacks deployed on on-premise, Modern engineering technology stack using Containerized technologies – TKG/ openshift, Redhat Openshift
- Strong technical expertise in IT infrastructure technologies, including networking, servers, storage, and security.
- Strong experience in implementation of micro-segmentation technologies
- Hands on knowledge in design, implementation, and maintenance of all IT infrastructure, including physical and virtual servers, load balancers, networks – Internal, external partners/ bank's 3rd party services, VPN, IDPS, network devices – NIC, switches, routers. Network security, WAF, firewalls, DLP controls, gateways, data centers, cooling, capacity management, data storage, back up and data operations, and on-premise infrastructure setup/ deployment, management/ maintenance

- Strong understanding and experience in areas of Infrastructure/ cloud monitoring, threat modelling and deep security measures in areas of ransomware and antimalware controls etc

Name of Position - Lead Digital Reconciliation

Role & Responsibilities

- Responsible for timely completion of reconciliation of all assigned projects as per defined timelines
- Ensure processing of rectification entries.
- To collate, analyze data, identify anomalies, and ensure ratifications.
- Prepare and organize supporting documentation for reconciliations Gathering best practices from industry / peer banks and arrange for adoption in Bank.
- Understanding the various system in place and devise strategy and action plan
- Perform any other Duties/Responsibilities as may be assigned by the Bank from time to time including operational or administrative Roles based on Business Needs



ANNEXURE II

GUIDELINES FOR UPLOADING THE PHOTOGRAPH, SIGNATURE & OTHER DOCUMENTS

The following documents are required to be uploaded by the candidate:

- Resume (PDF)
- DOB Proof: 10th marksheet/ certificate (PDF)
- Educational Certificates: Relevant Mark-Sheets/Certificate (PDF) (All Educational Certificates should be scanned in a single PDF file)
- Work experience certificates (PDF) if applicable (PDF)
- Caste/ Category Certificate (PDF) if applicable (PDF)
- PWD certificate, if applicable (PDF)

Before applying online, a candidate will be required to have scanned (digital) image of the above documents as per the specifications given below:-

- All Documents must be in PDF format.
- Page size of the document to be A4.
- Size of the file should not be exceeding 500 KB.
- In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

GUIDELINES FOR SCANNING THE PHOTOGRAPH (4.5cmX3.5cm) & SIGNATURE:

Before applying online, a candidate will be required to have a scanned (digital) image of his/ her photograph and signature as per the specifications given below:-

(i) Photograph Image :-

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light coloured, preferably white background.
- Look straight at the camera with a relaxed face.
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
- If you have to use flash, ensure there's no "red-eye".
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable, religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of the file should be between 20kb – 50kb.
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no of colours etc during the process of scanning.

(ii) Signature Imaging :-

- The applicant has to sign on white paper with Black Ink Pen.
- The signature must be signed only by the applicant and not by any other person.
- The signature will be used to put on the Call letter and wherever necessary.
- If the applicant's signature on the answer script at the time of the examination does not match the signature on the Call letter, the applicant will be disqualified.
- Dimensions 140 x 60 pixels (preferred)
- Size of the file should be between 10kb – 20kb.
- Ensure that the size of the scanned image is not more than 20kb.
- **Signature in CAPITAL LETTERS shall NOT be accepted**

(iii) Guidelines for scanning of photograph, signature & documents :-

1. Set the scanner resolution to a minimum of 200 dpi (dots per inch).
2. Set the colour to True Colour
3. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
4. The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
5. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
6. Candidates using MSWindows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb and 20kb respectively by using MSPaint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu and size can be reduced below 50kb (photograph) & 20kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.

7. If the file size and format are not as prescribed, an error message will be displayed.
8. While filling in the Online Application Form, the candidate will be provided with a link to upload his photograph and signature.

PROCEDURE FOR UPLOADING THE PHOTOGRAPH, SIGNATURE & DOCUMENTS :-

- (i) There will be separate links for uploading Photograph, Signature & Documents.
- (ii) Click on the respective link 'Upload'.
- (iii) Browse and select the location where the scanned photograph, signature or document files has been saved.
- (iv) Select the file by clicking on it & click the 'Upload' button.
- (v) Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed.
- (vi) Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
- (vii) After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be rejected.

Your Online Application will not be registered unless you upload your photograph, signature & documents as specified.

Note :-

1. In case the face in the photograph or signature or documents is unclear, the candidate's application may be rejected.
2. After registering online, candidates are advised to take a printout of their system generated online application forms.

In case, the photograph or signature or documents is/ are not prominently visible, the candidate may edit his/her application and re-load his/ her photograph or signature or documents, prior to submitting the form.

ANNEXURES - FORMS

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM.

1.This is to certify that Sri / Smt / Kum*_____ son / daughter*
of _____ of village / town* _____ in
District / Division* _____ of the State / Union Territory* _____ belongs to the
_____ Caste/Tribe* which is recognized as a Scheduled Caste/ Scheduled Tribe* under :

- * The Constitution (Scheduled Castes) Order, 1950 ;
- * The Constitution (Scheduled Tribes) Order, 1950 ;
- * The Constitution (Scheduled Castes)(Union Territories)Orders, 1951 ;
- * The Constitution (Scheduled Tribes)(Union Territories)Order, 1951 ;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.],:

- * The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956 ;
- * The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 ;
- * The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;
- * The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;
- * The Constitution (Pondicherry) Scheduled Castes Order 1964;
- * The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;
- * The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;
- * The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;
- * The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;
- * The Constitution (Sikkim) Scheduled Castes Order, 1978 ;
- * The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;
- * The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;
- * The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;
- * The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;
- * The Constitution (ST) Orders (Second Amendment) Act,1991 ;
- * The Constitution (ST) Orders (Amendment) Ordinance, 1996;
- * The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act 2002;
- *The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;
- *The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;
- *The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002].

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2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons , who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes* Certificate issued to Shri / Smt / Kumari* _____ Father /Mother* of Sri / Smt / Kumari* _____ of _____ village / town _____ in District/Division* _____ of the State/Union Territory* _____ who belong to the _____ Caste / Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the _____ [Name of the authority] vide their order No. _____ dated _____.

3.Shri/Smt/Kumari* _____ and/or* his/her* family ordinarily reside(s) in village/town* _____ of _____ District / Division* of the State / Union Territory* of _____

Signature _____

Designation _____

Place:

[With seal of Office]

Date :

State/Union Territory

Note : The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

* Please delete the words which are not applicable.

Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.
2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

Note : The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time

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FORM OF CERTIFICATE TO BE PRODUCED BY
OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT
TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Sri / Smt. / Kumari _____ son/daughter of _____ of village/Town _____ District/Division _____ in the State/ Union Territory _____ belongs to the _____ community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated ____*. Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons /sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No.36012/22/93- Estt.[SCT], dated 8-9-1993 **.

Dated : _____ District Magistrate

Deputy Commissioner etc.

Seal

* - the authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

FORM-I
Disability Certificate

(In cases of amputation or complete permanent paralysis of limbs and in cases of blindness)
 (Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size
 Attested
 Photograph
 (Showing face
 only) of the
 person with
 disability

Certificate No. :

Date :

This is to certify that I have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri

_____ Date of Birth (DD / MM / YY) _____

Age _____ years, male/female Registration No. _____ permanent resident of House

No. _____ Ward/Village/Street _____ Post Office

_____ District _____ State _____, whose photograph is affixed above,

and am satisfied that :

(A) he/she is a case of :

- Locomotor disability
- Blindness

(Please tick as applicable)

(B) The diagnosis in his/her case is _____

(A) He/She has _____ % (in figure) _____ percent (in words) permanent physical impairment/blindness in relation to his/her _____ (part of body) as per guidelines (to be specified)

2. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb
 impression of the
 person in whose
 favour disability
 certificate is
 issued.

FORM - II
Disability Certificate
(In case of multiple disabilities)
(Prescribed proforma subject to amendment from time to time)
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size
 Attested
 Photograph
 (Showing face
 only) of the
 person with
 disability

Certificate No. :

Date :

This is to certify that we have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Sh
 _____ Date of Birth (DD / MM / YY) ____ ____
 Age ____ years, male/female ____ Registration No. _____ permanent resident
 House No. _____ Ward/Village/Street _____ Po
 Office _____ District _____ State _____, whose photograph is affix
 above, and are satisfied that :

(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluate
 as per guidelines (to be specified) for the disabilities ticked below, and shown against the relevant disability in th
 table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (to be specified), is as follows

In figures :- _____ percent

In words :- _____ percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after _____ years _____ months, and therefore this certificate shall be valid till (DD / MM / YY) _____

@ - e.g. Left/Right/both arms/legs

- e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and Seal of the Medical Authority

Name and seal of Member	Name and seal of Member	Name and seal of Chairperson

Signature/Thumb
impression of the
person in whose
favour disability
certificate is issued.

FORM - III
Disability Certificate

(In cases other than those mentioned in Form I and II)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

 Recent PP size
 Attested
 Photograph
 (Showing face
 only) of the
 person with
 disability

Certificate No. :

Date :

This is to certify that I have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri

_____ Date of Birth (DD / MM / YY) ____ ____

Age _____ years, male/female _____ Registration No. _____ permanent resident of

House No. _____ Ward/Village/Street _____ Post

Office _____ District _____ State _____, whose photograph is affixed

 above, and am satisfied that he/she is a Case of _____ disability. His/her extent of percentage
 physical impairment/disability has been evaluated as per guidelines (to be specified) and is shown against the relevant
 disability in the table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after _____ years _____ months, and therefore this certificate shall be valid till (DD / MM / YY) ____ ____

@ - e.g. Left/Right/both arms/legs

- e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

Countersigned

{ Countersignature and seal of the
CMO/Medical Superintendent/Head of
Government Hospital, in case the
certificate is issued by a medical
authority who is not a government
servant (with seal)}

Signature/Thumb
impression of the
person in whose
favour disability
certificate is issued.

FORM OF CERTIFICATE TO BE PRODUCED BY CANDIDATE APPLYING UNDER ECONOMINCALLY WEAKER SECTION

Government of
(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village, Street _____ Post Office _____ District in the State / Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross income* of his/her 'family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets***:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with Seal of Office _____
Name _____
Designation _____

Recent Passport size
attested photograph
of the applicant

*Note1: Income covered from all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term 'Family' for this purpose include the person, who seeks the benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property hold test to determine the EWS status