MADHYA PRADESH METRO RAIL CORPORATION LIMITED

(A joint venture of Govt. of India and Govt. of Madhya Pradesh)

Advt No. 4603/HRD/MPMRCL-078/2026 Bhopal, Dated: 12 /08/2026

RECRUITMENT NOTIFICATION FOR VARIOUS POSTS

Madhya Pradesh Metro Rail Corporation Limited (MPMRCL), a joint venture of Government of India and Government of Madhya Pradesh is implementing Bhopal Metro Rail Project & Indore Metro Rail Project in the state of Madhya Pradesh.

MPMRCL invites applications from qualified and experienced candidates as per the following posts on **"Deputation/Contract/Re-employment"** basis on standard terms and conditions and till the requirement of the project.

For appointment on Deputation basis, the initial tenure will be for 3 years extendable upto 5 years or as per terms & condition of parent organization.

For appointment on Contract basis, the initial tenure will be for 3 years extendable upto 5 years or upto age of 60 years whichever is earlier.

For appointment on Re-employment basis, the initial tenure will be for 1 year extendable upto 5 years or upto the age of 65 years whichever is earlier, on yearly basis.

The required eligibility criteria for various posts are as mentioned below:

A) POST CODE, POST NAME, MINIMUM QUALIFICATION AND WORK EXPERIENCE REQUIREMENT FOR ELIGIBILITY

Post. Code	Post Name	Type of Appointment	Essential Qualification	Work Experience
1.	**Domain- Civil/ Sub Domain –Planning & Design**			
	General Manager OR Additional General Manager No. of Post-01	Deputation/ Contract/ Re-employment	**Essential Qualification:** B. E. / B. Tech. in Civil Engineering from a Govt. recognized university / institute.	The candidate should have experience in planning, execution and monitoring of Metro/Railway/High Speed/RRTS Projects. He should be conversant with preparation of estimates /DPR/survey of Metro/Railway/High Speed/RRTS Projects, Procedures for obtaining approval of Statutory Authorities viz CRS/CMRS/RDSO and Ministry of Railway etc. The candidates having knowledge and working experience in the Design of Bridges/Viaduct (Concrete/ steel/ pre-stressed bridges including their substructures for Railways/ Metros/High Speed/RRTS/Highways), Station Buildings/ Building Complexes for Railway/ UG Metro Stations/NATM/TBM etc. shall be given additional weightage.

14/8/26

(B) PAY SCALE AND GRADE APPLICABLE FOR

S N	POST	GRADE	Mode	PAY SCALE (IDA)
1	General Manager	E-8	Contract	₹120000- 280000 (IDA)
			Deputation	Parent Pay plus Deputation Allowances & other applicable allowances OR Pay & allowances of MPMRCL as per rules of the corporation.
			Re-employment	Consolidated Pay for retired officers joining on re-employment. 1. Retired from Level 14 - ₹165900/- pm. plus other applicable allowances
2	Additional General Manager	E-7	Contract	₹100000- 260000
			Deputation	Parent Pay plus Deputation Allowances & other applicable allowances OR Pay & allowances of MPMRCL as per rules of the corporation.
			Re-employment	Consolidated Pay for retired officers joining on re-employment. 1. Retired from Level-13A- ₹142300/-pm 2. Retired from Level-13 – ₹127400/- pm plus other applicable allowances

(C) EXPERIENCE AND PAY SCALE REQUIREMENT FOR ELIGIBILITY

		EXPERIENCE & PRESENT PAY : The candidate should be presently working/worked in Railways/Railway PSUs/Metro organization/High Speed/RRTS/Metro PSUs OR Government Organization at below mentioned Pay-scale /Consolidated Pay.
1	General Manager	**i) For Candidate's applying on Contract/Deputation basis-** Minimum 21 years post qualification experience after obtaining the minimum required qualification in which 7 years' experience in relevant field/sub domain. AND The candidate should be presently working in IDA pay scale of ₹120,000-2,80,000 OR CDA Pay Matrix Level-14 (7th CPC) or above OR The candidate should be working for 2 years in IDA Pay scale ₹100,000-2,60,000 OR - The candidate should be working for 4 years in CDA Pay Matrix Level-13A/13 (7th CPC) OR Consolidated pay of minimum ₹ 140,000/- per month or above and working at the level of GM/E-8 or above in Government Organization. **ii) For Candidates applying on Re-employment basis:** Minimum 21 years post qualification experience after obtaining the minimum required qualification in which 7 years' experience in relevant field / subdomain. AND The candidate should be presently working or retired from IDA pay scale of ₹120,000- 280,000 or above OR CDA Pay Matrix Level-14 (7th CPC) or above

2	**Additional General Manager** **Note:** Candidates selected as AGM on deputation will be considered for promotion as GM on completion of 2 years (combined in parent organization and MPMRCL) in IDA Pay scale ₹100,000-2,60,000 /4 years (combined in parent organization and MPMRCL) in CDA Pay Matrix Level-13A/13 (7th CPC)) subject to fulfillment of other eligibility conditions for selection as GM and availability of vacant post.	**EXPERIENCE & PRESENT PAY :** The candidate should be presently working/worked in Railways/Railway PSUs/Metro organization/Metro PSUs OR Government Organization at below mentioned Pay-scale /Consolidated Pay. **i) For Candidate's applying on Contract/Deputation basis-** - Minimum 18 years post qualification experience after obtaining the minimum required qualification in which 7 years' experience in relevant field/sub domain. AND The candidate should be presently in IDA pay scale of ₹ 100000-260000 or above. OR - The candidate should be working for 2 years in IDA Pay scale ₹ 90000-240000 OR 2 years in CDA Pay Matrix Level-13A/13 (7th CPC) or above OR Consolidated pay of Government Organisation of minimum ₹ 115000/- per month or above and working at the level of Additional General Manager- E-7 or above. **ii) For Candidate's applying on Re-employment basis: -** Minimum 18 years post qualification experience after obtaining the minimum required qualification in which 7 years' experience in relevant field / subdomain. AND The candidate should be presently working or retired from:- IDA pay scale of ₹100000- 260000 or above OR CDA Pay Matrix Level-13A/13 (7th CPC) or above

(D) AGE

SN	POST	AGE
1.	**For Candidate's applying on Deputation basis**	**For Working Officers:** **Maximum**- 58 years at the time of cutoff date of eligibility in the advertisement, in case where the age of retirement in the organization where they are working is 60 years OR **Maximum**- 60 years at the time of cutoff date of eligibility in the advertisement, in case where the age of retirement in the organization where they are working is 62 years.
2	**For Candidate's applying on Re-employment basis**	**Age limit** – Minimum - 55 years Maximum - 63 years
3	**For Candidate's applying on Contract**	**Age limit** – Maximum - 57 Years

GENERAL CONDITIONS

1. The number of posts indicated above may vary based on further assessment of requirement.
2. Metro means Metro Rail System.
3. Post qualification experience is an experience acquired after qualification as per criteria mentioned in advertisement.
4. Experience & Age will be reckoned as on closing date of advertisement.
5. Prescribed qualifications are the minimum requirements to apply and mere possession of the same does not entitle candidates to be called for interview.
6. The experience is post-qualification and the minimum required; mere possession of minimum experience does not confer any right for the interview / selection at MPMRCL.
7. Management reserves the right to assess the fitness of the candidates selected. The selected candidates will be sent for medical examination as per the medical standards prescribed for the post by MPMRCL.

8. Candidates after selection are likely to be posted at Bhopal/Indore or any other projects of MPMRCL, anywhere in Madhya Pradesh or outside during their services in MPMRCL. Candidates can be posted in other sub domains within the domain as per requirement / suitability.
9. Apart from the pay, other benefits will also be paid as per the Company Policy.
10. Candidate selected on Re-employment basis will be paid consolidated fee, along with the applicable allowances, as per extant policy.
11. The candidate upon selection shall have to indicate his/her acceptance to the offer within seven working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
12. MPMRCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.

HOW TO APPLY:

1. Candidates are required to have a valid personal e-mail ID. It should be kept active during the entire period of this recruitment process. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before submitting applications.
2. He/she is required to read the entire vacancy notification & its instructions carefully to make him/her familiar with the eligibility, age criteria, other conditions, norms of the desired post and all related information, instructions of this recruitment process.
3. **SUBMISSION OF APPLICATIONS**
   The applications in the enclosed proforma (Annexure-I) giving the details about qualifications, experience and brief summary of relevant experience (in a separate sheet), should reach at the under mentioned address, positively by 13/09/2026 till 5:00 P.M. **Last date of Application is 13/09/2026.**

   The Managing Director,
   Madhya Pradesh Metro Rail Corporation Ltd
   Admin Building, Subhash Nagar Metro Rail Depot,
   Bhopal, Madhya Pradesh - 462023
4. Applications which are incomplete/illegible/unsigned/not supported with required documents, not received in the format and received after the due date will be summarily REJECTED. MPMRCL reserves the right to shortlist any candidate for interview. The decision of the Selection Board shall be final.
5. Candidate applying from Metro Rail/Railway/Railway PSU's/Metro PSU's/Govt. Organization/ PSU's etc. will have to forward application though proper channel or need to submit "NO OBJECTION CERTIFICATE" from parent department along with the Vigilance and D&AR clearance at the time of joining. For candidates applying on deputation, undertaking from the candidate needs to be submitted along with application that he/she will submit the NOC and Vigilance Clearance at the time of Interview/Joining.
6. The candidate must enclose all self-certified copies of relevant proof/ documents along with application in support of: -
   a) Age proof (Matriculation Certificate or equivalent).
   b) Essential Qualification certificate as prescribed in the notification.
   c) Experience certificate of ex-employer/s. Appointment order/Office order of joining the current organization.
   d) Office order showing present pay-scale and promotion to present grade.
   e) Summarized brief description of relevant Experience.
   f) Latest Salary Slip (3 months).

g) NOC and Vigilance Clearance by the Present employer or undertaking as mentioned at S. No. 05 for candidates applying from Metro Rail/Railway/ Railway PSU's/Govt. Organization/ PSU's etc.

h) Copies of APAR for the last 5 years for the post of General Manager & Additional General Manager should be submitted alongwith the application form.

i) Self declaration by the candidates working on consolidated pay for Govt. organization that he is working/has worked at the level of post as per the eligibility prescribed (Table-C, Experience and present pay, requirement for eligibility).

7. Non-submission of documents as per S.No. 06, will lead to rejection of candidature at any stage during the process of recruitment.

SELECTION PROCESS

1. MPMRCL reserves the right to shortlist any candidate for interview. Priority for shortlisting shall be relevant Metro experience and seniority in desired pay scale. The decision of the Selection Committee shall be final.
2. The candidates, who are shortlisted for the selection process, will be informed through registered e-mail id provided at the time of submission of application.
3. No separate communications by post will be sent to the candidates individually. The candidates are required to go through the instructions for Interview sent along with e-mail.
4. The shortlisted candidates will have to appear for Interview through online or offline mode on the scheduled dates and time with all original documents /testimonials and experience certificates.
5. NO request will be entertained for change in the schedule date and time of the interview.
6. The candidate should regularly visit MPMRCL website www.mpmetrorail.com for updated information.
7. Management reserves the right to conduct a written test for the posts, if required.
8. MPMRCL may relax selection criteria in case of candidates with good experience in similar project.
9. Original Documents in support of Date of Birth, Qualification, Total Experience, Relevant Experience, Brief summary of experience, desired Pay Scale, Promotion order for certifying desired experience in the desired pay scale, current pay slip shall be uploaded at the time of applying and same shall be shown during interview or after selection and photocopies in two sets of the same to be submitted along with the copy of the filled application form at the time of joining.
10. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect, or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection and action at any time may be taken as deemed fit by the management.
11. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall lead to disqualification of the candidate.
12. The candidates shortlisted for Screening Process will be informed through e-mail only and will be eligible for re-imbursement of train fare as per MPMRCL policy if interview is scheduled through offline mode.

WARNING

Beware of touts and job racketeers trying to deceive by false promises of securing job in MPMRCL either through influence or by use of unfair and unethical means. MPMRCL has not appointed any agent(s) or coaching center (s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies. Candidates are selected purely as per merit. Beware of unscrupulous elements and do not fall in their trap. Candidates attempting to influence MPMRCL directly or indirectly shall be disqualified, and legal action can be initiated against them. Candidates are advised to consult only the official website of MPMRCL i.e. Madhya Pradesh Metro Rail Corporation Limited (mpmetrorail.com) and beware of FAKE websites put up by unscrupulous elements/touts.

****

14/2/24

PRESCRIBED FORMAT

FOR SUBMISSION OF APPLICATIONS

Important (please don't leave blanks)	**Advertisement No. and Date** (appears on the top of the vacancy notice)	
	Type of Appointment (Deputation/Contract)	
	Post Applied for	

A. PERSONAL DETAILS: -

1	Applicant's Name		**Affix your latest passport size photograph**
2	Father's Name		
3	Mother's Name		
4	Gender (Male/Female)		
5	Category (UR,OBC,SC,ST)		
6	Domicile (State)		
7	Date of Birth (DD/MM/YY)		
	Age as on …./…../2026	.....Years.....Months.....Days	
8	Age of retirement in parent organisation (for example 58 years/ 60 years /62 years etc.)	.....Years	
9	Organisation/Department		
10	Present Designation		
11	Present Pay-Scale and Basic Pay		
	Holding present pay-scale w.e.f. (date)		
	Period of holding the present grade	.....Years.....Month.....Days	
12	Present Address - Address Line 1 Address Line 2 City State Pin Code	....	
13	Permanent Address - Address Line 1 Address Line 2 City State Pin Code	....	

14	Contact No. (With STD code)	Landline Phone:..... Mobile: 1.....2..... Email ID:.....
15	Aadhar No.	
16	Pan No.	
17	Account Details – Account No. Bank Name IFSC Code	....

B. EDUCATIONAL DETAILS (Matriculation and onwards)

SN	Qualification	Specialised Subject	Name of Board/Institute/ University	Year of Passing	Division/ Grade/ Percentage

(*Attach separate sheet, if required)**

C. TOTAL POST QUALIFICATION EXPERIENCE DETAILS: -

SN	Period		Designation	Pay Scale	Organisation	Responsibilities in brief***
	From	To				

(*Attach separate sheet, if required)**

Total post qualification experience.....Years.....month

D. TOTAL RELEVANT EXPERIENCE DETAILS: -

SN	Period		Designation	Pay Scale	Organisation	Responsibilities in brief***
	From	To				

(*Attach separate sheet, if required)**

Total work experience in the relevant field.....Years.....month

E. OTHER DETAILS:-

1	Whether any punishment awarded in last 10 years. (Yes/No) **(as on date of advertisement)**		
	If yes, please furnish details		
2	Whether any disciplinary action/inquiry is underway against the applicant to the best of his/her knowledge. (Yes/No) **(as on date of advertisement).**		
	If yes, please furnish details		
3	Furnish Annual Performance Appraisal Report (APAR) Numeric Grading/ Grading (Outstanding/ Very Good/Good/Average/Below average), if applicable.	2025-26	
		2024-25	
		2023-24	
		2022-23	
		2021-22	
4	Time required for joining, if selected		
5	Is the candidate holding the present post on lien/deputation basis: - a. If yes, the name of the Organization in which the Lien is held: b. Date from which the Lien is held. c. Date from which the Applicant is on Deputation	Yes/No	

F. SUPPORTING DOCUMENTS ENCLOSED: -

SN	**Supporting Document** (Self Certified)		**Attached (Yes/No)**	**Remarks (if any)**
1	Age proof (Matriculation Certificate or equivalent).			
2	Eligibility Qualification as prescribed.			
3	Experience certificate of ex-employer/s. Appointment order/Office order of joining the current organization.			
4	Office order showing present pay-scale and promotion to present grade.			
5	Summarized brief description of relevant Experience.			
6	Latest Salary slip (3 months).			
7	NOC and Vigilance Clearance by the Present employer or undertaking as mentioned at S. No.05 for candidates applying on deputation.			
8	APAR Copies	2025-26		
		2024-25		
		2023-24		
		2022-23		
		2021-22		

I hereby declare that the particulars furnished above by me are true. I understand that my candidature will be cancelled, if any information is found incorrect or false at any point of time and legal action can be taken against me. I further declare that I am not involved in any criminal case and/or no such case is pending against me in any court of law.

Date:

Place:

(Signature of the candidate)

Name.....

Designation.....